



About your student workbook

This workbook has been designed to support you through your 'Working in a Hotel Module'. It contains all the information you need to take part in the module. The workbook is divided into units 1-7, which cover all of the core skills you will need to prepare for work. Each unit has a different colour to highlight what subject is covered in it. At the end of each unit there is a summary sheet to remind you of what was covered. This will be helpful if you want to go over this information at any time when you are working. Make sure to put your name on the cover of the workbook and the date you started the module.

Acknowledgements

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We would like to thank the students, Julie Dalton, Sean Hickey, Billy Kane, Andrew Murphy, Claire McManus, Aoife Geoghegan, Morgan Whelan, Eric Nolan and Niamh Nolan, for their invaluable contribution to the development of the Work Ready Modules. We would also like to acknowledge our business partners and their representatives, Orla McAndrew of the Conrad Hotel, Hugh McAlister of Grafton Barbers, Madeline Regan of the Togehter Academy, Brendan and The Supervalu team in Ashbourne and Deirdre Corby of the Ability Programme from DCU, organisations who are leading the way in workplace inclusion. We also appreciate the contributions and good will of our dedicated parents group and other services we spoke with and who shared valuable information and feedback.

We would like to acknowledge also the 'All' project funding initiative which has enabled the commencement of the Work Ready programme.

Introduction

You have chosen to take part in the Work Ready Programme to complete 'The Working in a Hotel Module'. The purpose of this module is to prepare you for working in a Hotel. Taking part in this training will help build your confidence and knowledge of the work you will be doing. Together with this training you will take part in some 'On the Job Training'. This will ensure that you are work ready when you take on your new role! We wish you every success on the training and in getting to work!

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unit	Customer Service
unit 2	Communication skills for work
unit 3	Health and Safety in the workplace
unit 4	Hygiene Standards, personal and general
unit 5	Teamwork
unit 6	Planning and Organisation skills for work
unit	Working in a Hotel

unit

Customer Service

On completion of the Customer Service Unit you will be able to:

- Understand and demonstrate good Customer Service Skills in the workplace.
- Initiate a conversation with a customer or staff member.
- Assist the customer with their shopping experience.



unit

Customer Service

What is Customer Service?

Customer Service is the support you offer your customers.

When I experience good Customer Service the person is:

When I experience bad Customer Service the person is:

The key steps in delivering good Customer Service



Be approachable



Well presented



Make eye contact



Greet the customer in a friendly way



Use appropriate words



Hello, good morning, good afternoon, good evening



Smile



Listen to the customer



Good tone of voice



Be polite: please, thank you...



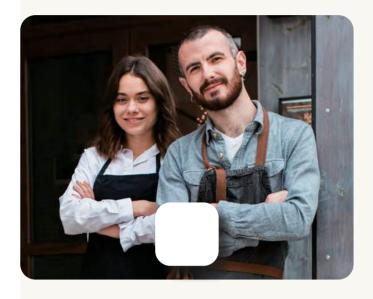
Show concern if the customer is not happy

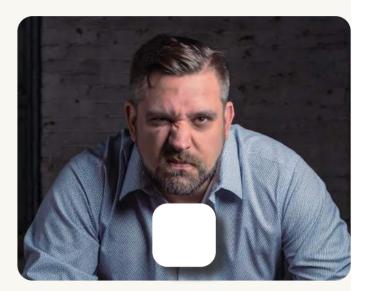


Have a good attitude

Session Recap

Please tick the pictures that show good Customer Service

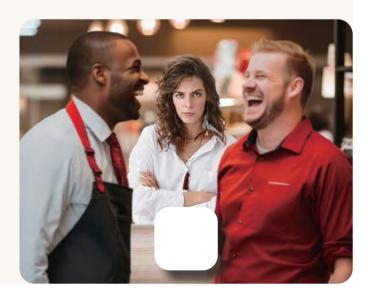












List the key steps in delivering good Customer Service



ROLE-PLAY: PRACTICE 1

Mary or Joe work as a shop assistant in a local supermarket. Her or his job is to keep the area around the entrance to the store clear and to meet and greet customers as they come into the store.

Tom or Tina is a regular customer who comes into the store twice a week. He or she is a busy person and are often in a hurry. Today he or she is looking for a cake to bring to their neighbours house for tea but it seems the store have moved the cake section!

ROLE-PLAY: PRACTICE 2

Trish or Tim work as an assistant in the local hairdresser or barber. Her or his job is to look after customers and help keep the area clean.

Steve or Stephanie is a new customer and has arrived early for their appointment to get their hair cut.

ROLE-PLAY: PRACTICE 3

Julie or Josh work as a member of the front of house team at the 'King's Hotel'. His or her role is to welcome guests or customers and show them to the check in area. **Orla or Owen** has arrived at the hotel for the first time. She or he has had a long journey to get here and is not sure where to go to check in.

ROLE-PLAY: PRACTICE 4

Michael or Maria work as an office assistant. He or she has many duties but the most important one is meeting people who arrive to the office.

Patricia or Peter have arrived to the office for a meeting with Mr. Ryan, the manager.

ROLE-PLAY: PRACTICE 5

Nora or Noel work in 'The Central Café'. Her or his role is Waitress or Waiter, taking the customers' orders for food and beverages and then bringing the food to the table.

Zoe or Zak is a Costumer of 'The Central Café'. She or he has arrived to meet with a friend for coffee and cake.

Notes

Tick the box if the role-play includes one of the key steps in delivering good Customer Service

Deliv	ering good Customer Service					
	RP1	RP2	RP3	RP4	RP5	
Being approachable						
Being well presented						
Greeting the customer in a friendly way						
Using appropriate words (Hello, Good Morning, Afternoon, Evening)						
Smiling						
Good tone of voice						
Being polite (Please, Thank you)						
Showing concern if the customer is not happy						

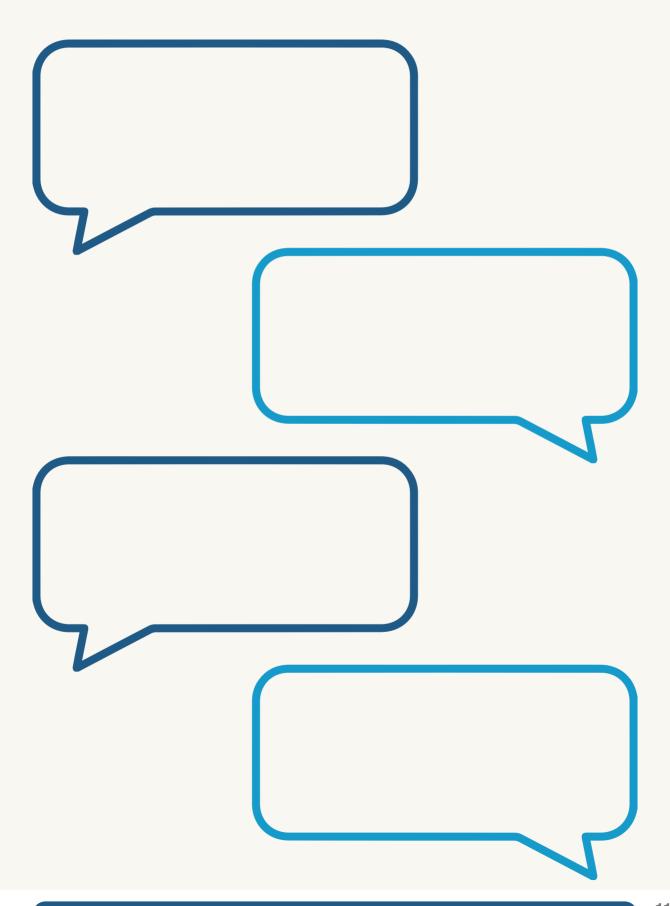
List some things you might notice if a customer needs help



•

How would you approach a Customer you thought might need some help? What might you say?

Use the speech balloons below to put in your suggestions.



Signs the Customer might need help:



Worried or confused look



Looking for Information



Looking around for help



Staying in the same area for a long time

When you offer help:



Be Friendly



Be Polite



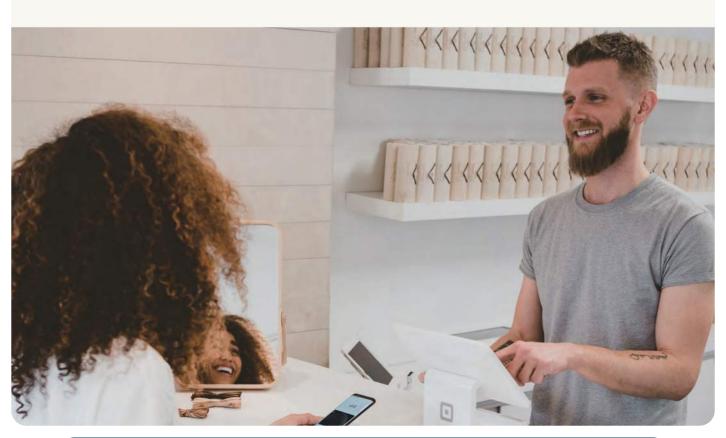
Ask the Customer

Do you need any help?

How can I help you?

Let me give you a hand

Are you looking for something in particular?



Field Trip focus

- Examples of good Customer Service
- Examples of helpful service
- Examples of where the Customer Service could be improved



Field Trip checklist:
•
•
•
•
•
•
•
•







Session 4

Field Trip: Let's see Customer Service in action. What are we looking for?















Field Trip: Customer Service Focus

Date				
Day				
Location	on			
Notes a	and Thing	s to reme	mber:	

Examples of good Customer Service

- •
- •
- •



Examples of helpful service

- •
- •
- •



Examples of where the Customer Service could be improved

- •
- •
- •



Field Trip picture quiz

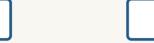
1. How did we travel to the store?















2. What time did we leave?









3. What type of retail store did we visit?









4. Tick the box if this is an example of good service that you received.









5. Tick the box if this is an example of helpful service that you received









6. Where did we have our tea break?

7. How would you rate the Customer Service? Was it amazing, good, okay or poor?

















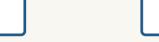
8. What time did we return to the centre?













Unit Summary





















How did you feel about the Customer Service Unit?











unit 2 Communication Skills

On completion of the Communication Skills unit you will be able to:

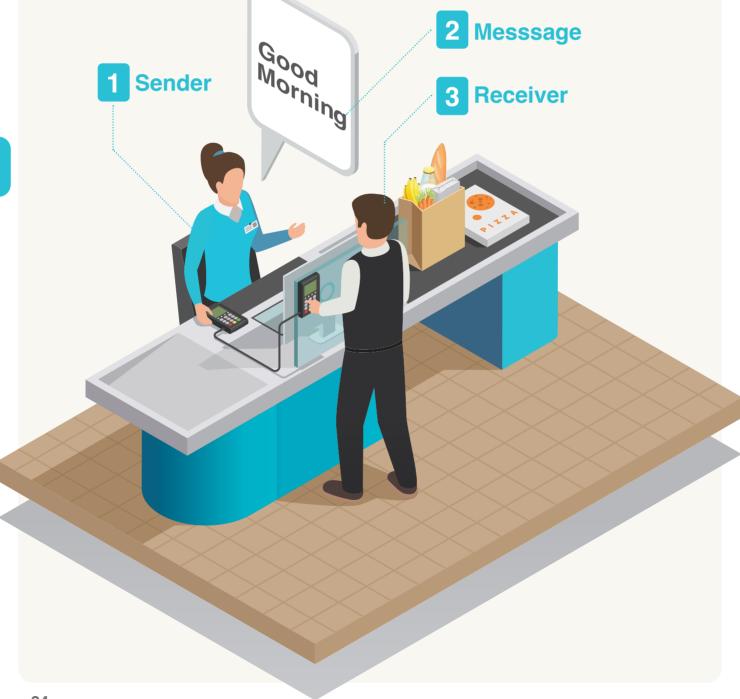
- Identify the importance of appropriate verbal and non-verbal Communication.
- Follow oral instructions for tasks.
- Use appropriate questions to establish a clear understanding of instructions.
- Approach a staff member if they need support or guidance.



unit 2 Communication Skills

What is Communication?

Communication is giving, receiving and sharing information.



We use Verbal and Non Verbal Communication Skills everyday

What is Non Verbal Communication?
List some examples of Non Verbal Communication
•
•
•
•
What is Verbal Communication?
Give an example of Verbal Communication
•
•

Let's watch someone we all know share some examples of Non Verbal Communication.



	Write down three of the Non Verbal Communication messages, you saw in the video:
•	
•	
•	

How do we Communicate, give, receive and share information?

Please Write into the space what communication each picture shows.



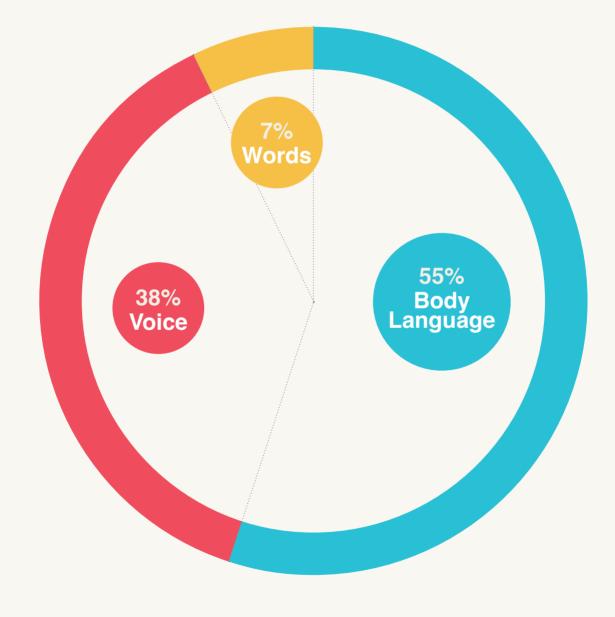








The Facts About Our Communication



What is important to remember when we are speaking to someone?

•

•



Please write the correct answer beside each picture, if the picture shows Verbal or Non Verbal Communication



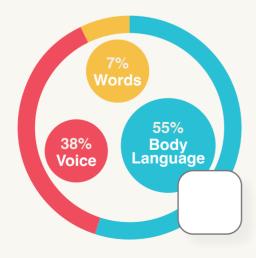


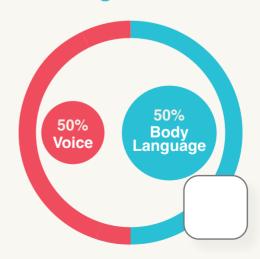






Please Tick the Diagram you think is right!





At Work Our Communication Must Be

Δ

Accurate

information we share must be the correct

B

Brief

we must keep the information short

C

Clear

the information must be clear and easy to understand

What is important to remember when we are speaking to someone?

•			

•			

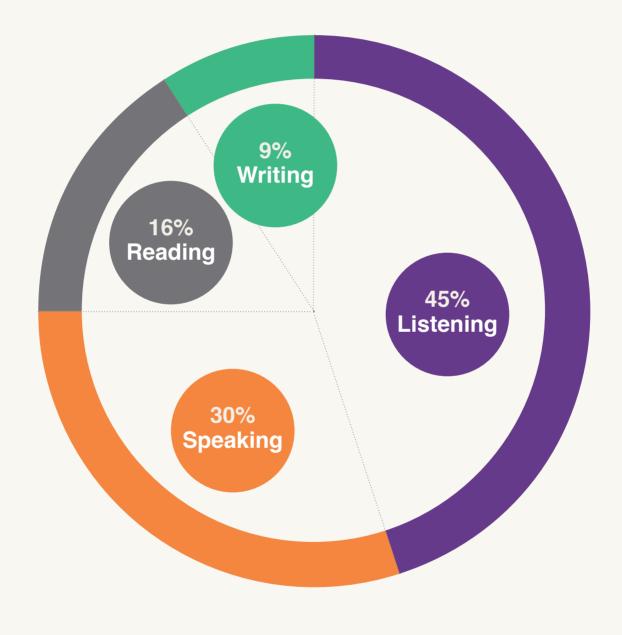
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Let's practice the ABC of good Communication



The Facts About Our Communication

We are given two Ears and only one Mouth for a good reason – so that we can listen twice as much as we speak!



Listening is an essential part of Communication

List the reasons you think Good Listening Skills are important:

- •
- •
- •

A Good Listener will:

Have good eye contact with the person speaking.

Let the person speaking make their point and finish what they have to say.

Show they are listening.

Concentrate on key words.

Might take some notes.

Ask questions to be clear about what has been said or what they are asked to do.

Working in pairs we will now practice Good Listening Skills

Your Tutor will guide you. One of you will be giving an instruction about a task to be done and the other person will be listening. You will have time to practice before you demonstrate for your group.

We will use the checklist below to rate the Communication and Listening Skills in each Role-play.

The Person Speaking						
	1	2	3	4		
Used good eye contact						
Used a clear tone of voice						
Spoke so they can be heard						
Used good facial expressions						
Had the correct information						
Kept it brief						
Used clear information						

We will use the checklist below to rate the Communication and Listening Skills in each Role-play.

The Person Listening							
1 2 3 4							
Good eye contact							
Didn't interrupt							
Showed they were listening							
Concentrated on key words							
Took notes (If needed)							
Asked questions, to be clear							

Workplace Communication Role-play Scenarios



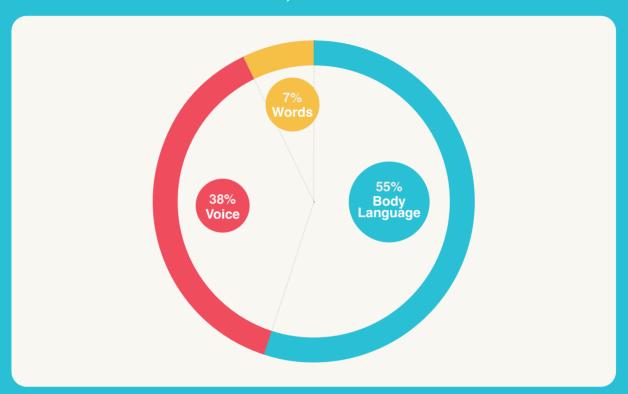
Working in small groups we will now practice Good Communication Skills

Your Tutor will give each small group a Role-play Situation from your Workplace, to help practice your communication skills. You can take turns playing each role.

will help you to remember important things from today.				

Unit Summary

How We Communicate: Give, Receive and Share Information



Verbal Communication – Speaking

Prepare, Speak Clearly, Make Sure Your Voice Can Be Heard, Use the Correct Words and Sentences and the Right Tone of Voice.

When Speaking always think of your:

- 1. Tone of voice
- 2. Correct Breathing
- 3. Clarity of your Words
- 4. Speed of your speech
- 5. Taking appropriate breaks











Unit Summary

Non Verbal Communication

Writing, Listening, Behaving, Eye Contact, Facial Expressions, Gestures, Stance and Posture and Positive Body Language.









A

Accurate

information we share must be the correct

Brief

we must keep the information short

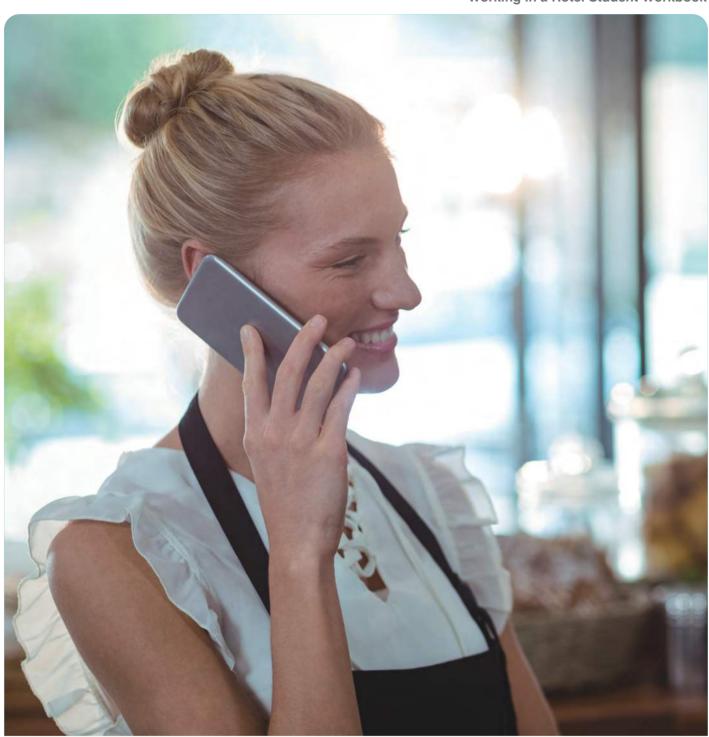
C

Clear

the information must be clear and easy to understand

If You Are Not Clear About The Instructions You Are Given

Always ask questions to make sure you are clear about the task or job you have been asked to do.



How did you feel about the Communication Skills Unit?









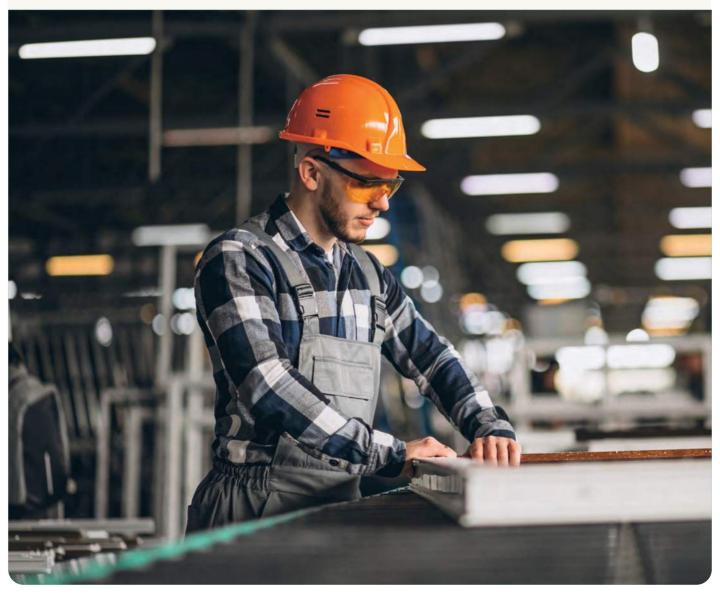
What did you like about this Unit? What did you not like about this Unit? Can you think of a question to ask about this Unit? What would you like to remember about this Unit?

unit 3

Health and Safety at Work

On completion of the Health and Safety at Work unit you will be able to:

- Identify and demonstrate an understanding of good Health and Safety practices at Work.
- Demonstrate good back care techniques.
- Identify risks and hazards in your workplace.



Unit 3 Health and Safety at Work

Why is Health and Safety at Work important?



















Work Place Health and Safety Law



1 Employee

People who work in a company

- You must not do anything to put yourself or others at risk at work
- Follow Health and Safety Procedures
- Use safety equipment and protective clothing
- Take part in Health and Safety Training. (Manual Handling, fire safety etc.)

2 Employer

People who own and manage the company

- Communicate with employees
- Follow the Health and Safety laws
- Protect employees from risks to their health
- Have a Safety Statement
- Have a Safety Officer
- Provide Health and Safety training

Make a list of things you can do to keep safe at work and keep others safe too.



1.		
2.		
_		
3•		
4.		
5•		
6•		

Group Discussion

What is an Accident?

An Accident is an unplanned event that can cause harm or injury to a person or damage property.

Did you or someone you know ever have an accident at work?

Tell us a little about what happened

- How did it happen?
- Could the accident have been prevented?
- Have any changes been made since the accident to stop it happening again?









List some of the hazards that might cause an accident when you are working in a Hotel.

	For Example
1.	A staff member leaving stock or goods on the floor, where another staff
1,	member or customer might fall over them.
2.	
3•	
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•	

Group Activity:

Working in pairs: See if you can identify what each sign means. Write your answer in the space beside each one.







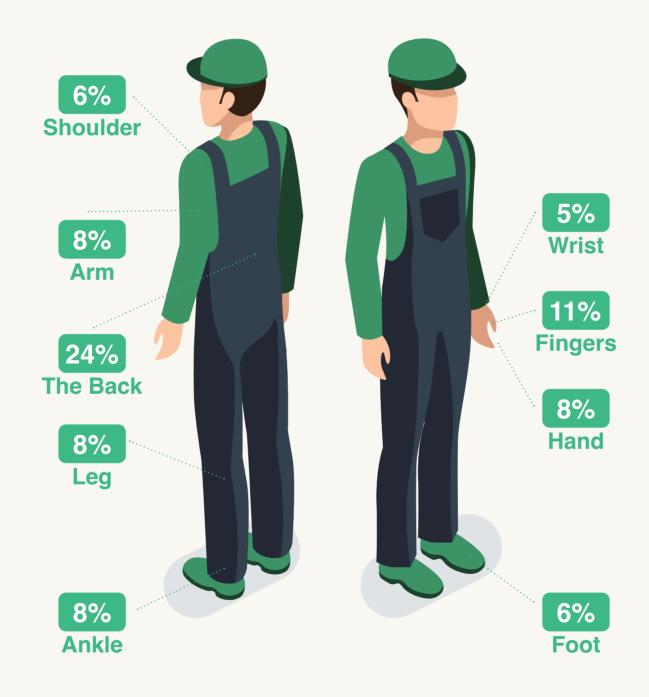




What are the effects of accidents at work?

Most Work place injuries are from:

- 1. Accidents in Manual Handling
- 2. Trips, slips and falls



Other areas of the body were less at a total of 16%

Design a Health and Safety Poster for the area you work in or would like to work in.



You choose how you would like to work:

- On your own
- With another student
- In a small group

Some Tips

- Use a search engine like 'Google' to gather some ideas
- Do a tour of the building you are in to see the Health and Safety signs that are there already
- You can print or use different colour paper to produce your poster
- Use 'Canva', to create and personalise your Health and Safety Poster
- Ask the Tutor for some support if you need it

Some important words used in Health and Safety in the workplace.

- 1. **A Hazard** is something that can cause harm.
- 2. **A Risk** is a potential danger.
- 3. **Control** is when we put steps in place to remove or lower the risk.
- 4. **Identify** is when we see or recognise a hazard or risk.
- 5. **Assess** is when we examine carefully, what in the workplace could cause harm or damage.

Accident | Hazard | Risk | Identify

Write a sentence using one of the following words:

Complete the following sentences by putting the right word in the right place!

Accident | Hazard | Risk | Safety Officer

1.	Anto a person or damage pro		t that can cause harm or injur
2.	Lifting something heavy is back.	a	_ because you could hurt your
3.	Unattended spillages are a trip.	à	as people can slip, fall or
4.	A ensuring and promoting a		neone who is responsible for nent in an organisation.

What can I do to protect myself from Injury at work?

Take care of your back and use Manual Handling guidelines.

Before you lift you should think about and plan how you are going to lift:



Lift only what you are able to lift safely.



Get help if you need it.



Use available equipment if needed.



Bend your hips and knees so that your legs, not your back, do the work.



Keep a firm grip on the load.



Keep the load close to your body.



When turning, move your feet instead of twisting your body.

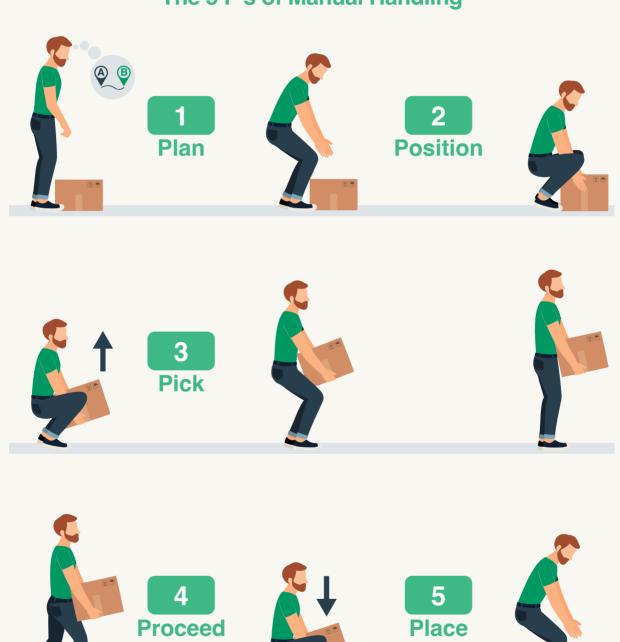
Let's practice

When you are starting in your workplace you will attend Manual Handling Training.

What is Manual Handling?

Transporting or moving a load by hand.

The 5 P's of Manual Handling





Fire Safety at work



When you hear the alarm ringing



Go to the closest exit



Go to the fire assembly point

Write the steps of your fire Safety Plan.



2. _____

3. _____

4. _____

Fire Safety

Putting the steps to work – Live Fire Drill.

Plea	ase make a list of the steps you took once you heard the fire alarm nd:
a)	
b)	
c)	
	nere anything you would do differently the next time the fire alarm rings?
a)	
b)	
C)	

Work Place Health and Safety

Q. How can you make a difference to the Health and Safety of your workplace?

Know what to do

Be confident about your responsibilities and if you are not sure ask a staff member or the Safety Officer.

Know how to do it

Attend Health and Safety Training and if you need more training ask for it.

Look out for yourself

- 1. Wear your personal protective equipment (PPE) and clothing if your job needs it.
- 2. Use safety equipment properly and as shown
- 3. Know the guidelines for back care and the rules for Manual Handling.

Look out for others

Do not take any chances, report something if it doesn't seem right to you.

Make sure to bring hazards or accidents to another staff member's attention.

Work with health and safety in mind.

Health and Safety Unit Recap and Quiz



Session 1: Employer and Employee responsibilities in the Workplace.



Session 2: Accidents.



Session 3: Health and Safety Signs.

Accident | Hazards | Risk | Safety Officer | Controls

Session 4: Health and Safety Terms and Words.



Session 5: Back care and Introduction to Manual Handling.



Session 6: Fire Safety.

Know what to do
Know how to do it
Look out for yourself
Look out for others

Session 7: Making a Difference in Health and Safety in the Workplace.

Summary

Session 8: Health and Safety Unit Recap and Quiz.

Health and Safety Unit Quiz



1.	Whv	is	Health	and	Safety	at	Work	imr	ortan	t?
	****		Houitil	ullu	Juicty	ut			Joitaii	J

- So the company can make more money
- O So the Safety Officer keeps their job
- To protect everyone in the workplace

2. One of the main causes of accidents at work is:

- A fall
- O A Slip
- Falling into the freezer

3. Which of the following signs means no smoking?









4. How would you describe what a Hazard is?

5. What are the 5 P's of Manual Handling?
a)
b)
c)
d)
e)
6. What is the first thing you should do when the Fire Alarm rings?
Run
Get your coat and your belongings together
Leave the building through the nearest exit
 7. What area of the body had the highest percentage of injuries, in workplace accidents? The Hand The Back The Neck
8. Fill in the missing words with a word from the box.
Accident Hazards Officer Everyone
Health and Safety at work is the responsibility of in
the workplace. Every company should have a person responsible for
communications called a Health and Safety
It is important that we all play our part by being aware of any
and risks that we may notice in the workplace.



How did you feel about the Health and Safety at Work Unit?









	What did you like about this Unit?
	What did you not like about this Unit?
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لله	
	Can you think of a question to ask about this Unit?
(2)	
	What would you like to remember about this Unit?
%	
Lug	

Unit ____ Hygiene Standards

On completion of the Hygiene Standards unit you will be able to:

- Identify and practice good personal hygiene and presentation.
- Complete a cleaning checklist for the Retail workplace.
- Complete a list of cleaning equipment and agents needed for each task.
- Demonstrate your ability to complete each of the tasks on the checklist.
- Understand and apply good Food Safety practice.



What is Good Personal Hygiene?

The behaviours that must be practised in daily life, starting from morning to sleep time, to protect our health.









How do you have good Personal Hygiene?

Make a list of things you should do.				



1. Wash your Hands

Wet hands with clean water and apply soap.
Rub your hands together, spreading soap to all areas.
Scrub your hands for 20 seconds
Rinse your hands with clean water
Dry your hands with a paper towel or air dry



2. Shower

Clean your body of dirt and germs.



3. Hair Washing

Clean your hair as needed.



4. Clean your Teeth



5. Nail Care

Clean and trim your nails

Don't wear nail varnish at work if you are working with food Make sure nail varnish is not chipped, if worn in non-food area Don't bite your nails

Cleanliness



6. Clean Uniform and clothes

Wash your clothes
Make sure to iron your clothes or uniform
Always be well presented



7. Sneezing or Coughing

Cover your mouth when you cough or sneeze
This will stop you spreading germs to people around you



8. Sleep is important

Restful sleep is good for your well being Try to get between 7 and 9 hours sleep a night

Have a personal Hygiene Routine!

Design your own Personal Hygiene Checklist!

Keeping Up Appearances!

- Visit the hairdresser or Barber
- Practise good skin care
- Good nail care is essential
- Showering regularly
- Wearing deodorant
- Keeping fit and well
- Visit the doctor, dentist or chiropodist when needed



Guest Speaker - Questions and Notes				

Q: What does basic Workplace Hygiene look like?

A: Workplace environments should be kept clean, safe and sanitised.

What are the key steps in cleaning?

1.		
3.		
4.		
5.		
6.		

Let's see the cleaning steps in Practice – Demonstration



Group Activity:

Working in Pairs and using 6 steps of cleaning the checklist, let's practice.

List the 6 steps of the Cleaning Checkout

Step 1	
Step 2	
-	
Step 3	
Step 4	
Step 5	
Step 6	

5 key Food Hygiene standards

1 - Good Personal Hygiene



- Do not handle food when feeling unwell
- Wash hands thoroughly after using the toilet, before preparing food and after coughing or sneezing
- Wear gloves or use utensils to handle cooked food or ready to eat food
- Wear the appropriate uniform or protective clothing for example: Hairnet, hat, apron, using oven glove, safety shoes etc.

2 - Safe Food



- Get food supplies from approved sources
- Make sure food used are in date
- Store foods correctly and at the right temperature

3 - Safe Food Handling



- Store food in clean and covered food grade containers
- Store cooked or ready to eat food above raw food
- Use separate chopping boards and utensils to handle raw and cooked or ready to eat food

5 key food hygiene standards

4 - Correct Temperature



- Defrost food safely in a fridge or chiller
- Cook food thoroughly
- Keep hot food hot (above 60 degrees) and cold food cold (below 5 degrees)

5 - Clean Premises



- Keep food preparation surfaces and equipment clean
- Practise proper housekeeping and follow a cleaning checklist
- Carry out pest prevention measures



Group Activity: Pop Up Sandwich Shop

What's our Plan?

- 1- Work in pairs
- 2- Select your Sandwich Menu 1, 2, 3, or 4.

First: List the ingredients and where we should find them

Next: Prepare the work area and utensils needed

Then: Check the 5 Hygiene Standards checklist

Finally: Let's make our Sandwiches!

Notes and Things to remember:

4
Z

4

Information on Food Hygiene Standards in Ireland

Q: What is the role of the Food Safety Authority of Ireland?

- To protect customers and to keep high standards of safe food
- To support employers and employees with training.



Q: What is HACCP?

- It is a food safety management system; we use this system in Ireland.
- It helps us identify what could go wrong in a food system and plan how to prevent or stop it.



Hazard = Danger

Analysis = Evaluation/inspection

Critical = Very important

Control = Standard

Points = Cooking, cooling, reheating or holding food

Design your own Workplace Cleaning Checklist!

Field Trip

Let's see Food Hygiene and HACCP in action.

What are we looking for?



















Date	
Day	
Location	
Notes and Things to remember:	

Field trip picture quiz

1. How did we travel to the store?















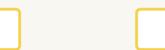
2. What time did we leave?













3. What type of Food Business did we visit?









4. Tick the box if this is an example of good Personal Hygiene that you saw or observed.









5. Tick the box if this is an example of good General Hygiene practises that you saw or observed









6. Where did we have our tea break?

7. How would you rate the Hygiene Standards in this location, was it Good, Okay or Poor?

















What time did we return to the Training Centre?















Unit Summary



The 6 Key Steps of Cleaning

- 1. Pre clean taking away any dirt from the area.
- 2. Main clean cleaning the area with hot water with detergent.
- 3. Rinse using water to rinse the area.
- 4. Disinfection and Sanitise using a sanitiser to kill germs.
- 5. Final Rinse using water to rinse the area.
- 6. Drying- the area thoroughly.

The 5 Key Food Hygiene Standards

- 1. Good Personal Hygiene
- 2. Safe Food
- 3. Safe Handling
- 4. Correct Temperature
- 5. Clean Premises

HACCP



Hazard = Danger

Analysis = Evaluation/inspection

Critical = Very important

Control = Standard

Points = Cooking, cooling, reheating or holding food

HACCP - Identifying what could go wrong in a food system and planning how to prevent or stop it

Notes:			





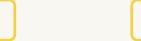
How did you feel about the Hygiene Standards Unit?















	What did you like about this Unit?
	What did you not like about this Unit?
	Can you think of a question to ask
	about this Unit?
(3)	
	What would you like to remember about this Unit?
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<u>'</u>	

unit 5 Teamwork

On completion of the Teamwork unit you will be able to:

- Identify what makes a good team.
- Demonstrate good communication skills and a positive attitude, in teamwork.
- Understand and practice appropriate work place relationships.



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W. V	viial	19 1	Callivou	n :

A: Working in a group of two and more people to achieve a common goal.

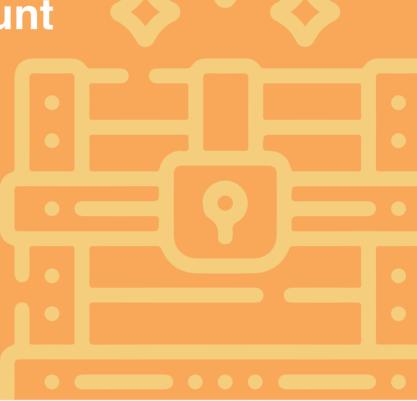
List some examples of Teams you know:	
•	
•	
•	
•	
•	
What makes a good team?	
•	
•	
•	
•	
•	

Tips for Good Teamwork

Treat everyone with respect
Good communication
Take feedback and give constructive feedback
Treat everyone the way you would like to be treated

Celebrate each other's achievements
If something goes wrong talk about it and avoid conflict
Good time management
Acknowledge everyone's work

Group activity: Treasure Hunt



Preparation:

- 1. Who are the other people in my team?
- 2. What will we need to complete the Treasure Hunt?
- 3. What tasks need to be done?
- 4. Who will lead the team?
- 5. What steps will we take to get the Treasure Hunt done?
- 6. What will I need to do for the team?
- 7. Do we understand all of the instructions?
- 8. Do we have any questions?

_				
000	n/L	α	ho	101
Team	IVI	CIII		Ю.

Start Time:

Returned at:

Ready Steady Go! You have 30 minutes.



Treasure Hunt Tasks

- 1. Take a photo of your team in front of a room in the centre with a name starting with the letter C.
- 2. Find a staff member and interview them and find out:

- \	The staff members name:	
\sim 1	The ctall members hame:	
a_{I}	THE SIGN HIGH DETS HALLE.	

- b) What area do they work in?
- c) What is their job? _____
- d) Where is their favourite place to go on holiday?
- e) What is their favourite part of their job?
- 3. Bring back a piece of fruit starting with the letter B.
- 4. Take a photo of one of your team beside a machine that makes copies!
- 5. Pick a song, practice, so your team can sing 4 lines of it for the whole group, at the end of the treasure hunt!
- 6. Take a photo of your team with something green that grows!
- 7. Count how many rooms are in the building.
- 8. Take a photo of your team making their funniest faces!



Group Exercise: Treasure Hunt Review

1. Did we enjoy working together?



2. Was the Group Activity fun?

Yes	No
Why?	

- 3. The best part for me was:
- 4. The part I least liked was:
- 5. What was the best thing about working as a team?
- 6. Were there any challenges to working as a team?
- 7. Things I learned and want to remember:

The Do's and Don'ts of Teamwork





and when to back down





Don't





Underestimate a team member



Gossip, about the team members or the work of the team



Group Activity: Let's Plan a Team Project

1.	What activity would we like to do as a team?
2.	What is our goal?
3.	List the things we need to do to achieve the team goal?

	Who will do each task on behalf of the team?
5.	What day and date will the goal be achieved?
6.	My responsibility to the team?



Team Project To Do List:

First:			
Next:			
Next:			
Then:			
Finally:			

At Work we need to make sure we treat the people who work with us well and with respect.

Do we treat the people we work with in the same way as we treat our friends and family members?

What is different?	

What is the same?

How would you meet and greet a person you work with?



What words would you use?	
What would you do if a a person you work with was upset?	

In the workplace we need to be aware of the Appropriate Behaviour

Is this the Right Place?

- Is my question private?
- Should I tell my story in front of lots of people?
- Do I want everyone to hear what I am saying?
- Should I speak with my boss privately?

Is this the Right Time?

- Is the other person busy?
- Is there a customer waiting for me?
- Is there a more important job I should be doing?
- Should I wait until my break time to tell this story?

Is this the Right Way?

- Who am I speaking to?
- Should I joke?
- Can I be loud?
- Do I need to be careful with my manners?

Unit Summary

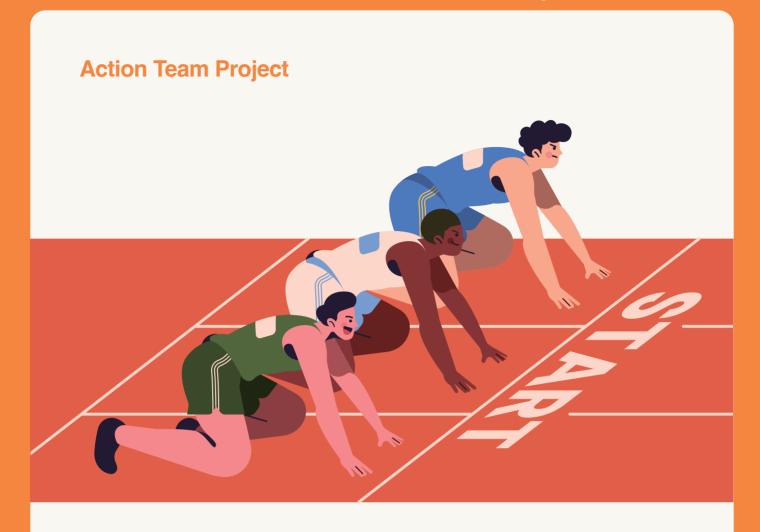
Tips for Good Teamwork

- Treat everyone with respect.
- Good communications.
- Take feedback and give constructive feedback.
- Treat everyone the way you would like to be treated.
- Celebrate each other's achievements If something goes wrong talk about it and avoid conflict.
- Good time management.
- Acknowledge everyone's work.

My Favourite Thing about Teamwork			

Appropriate Behaviour in the Workplace – three key things to think about:

Is this the Right Place? Is this the Right Time? Is this the Right Way?



Notes:			





How did you feel about the Teamwork Unit?













What did you like about this Unit?
What did you not like about this Unit?
Can you think of a question to ask about this Unit?
What would you like to remember about this Unit?

Unit Planning and Organisation Skills

On completion of the Planning and Organisation Skills unit you will be able to:

- Complete a checklist for daily tasks.
- Demonstrate effective communication in relation to each work task.
- Demonstrate appropriate time management skills.



Why are planning and organisation skills important?

A: Good planning and organisation skills are important because they:

- Help you to get things done in a more structured way.
- Help you to manage your time.
- Help you to manage your resources.
- Help you to reach your goal and get the job done.









Q: Do you know someone who is good at Planning and Organising?

Q: How do they show good Planning and Organising skills?

1.		
2•		
•		
3•		

Key Words in good Planning & Organising:

Tidy, Punctual, Attention to Detail, keep things simple, follow a routine, use a 'To Do List' or Checklist.

Think about your plan for coming to training today. What did you have to organise?
1.
2.
3•
4•
5•
6.
7•
8•
Did you plan your work? Yes No
What would you change in your planning an organising for the next day?
•
•

My Training Plan

Stick a small picture of yourself here (3x4)





Where I learn



Telephone number for my Training Centre



Mon Tue

Wed Thu

Fri

Sat

My Training Hours

Start Time:

End Time:

My Training Plan



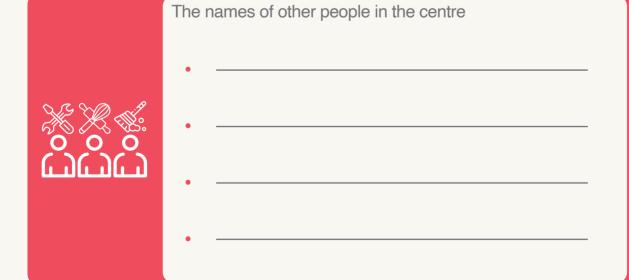


My Training Plan

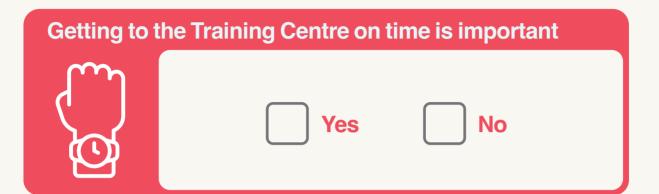


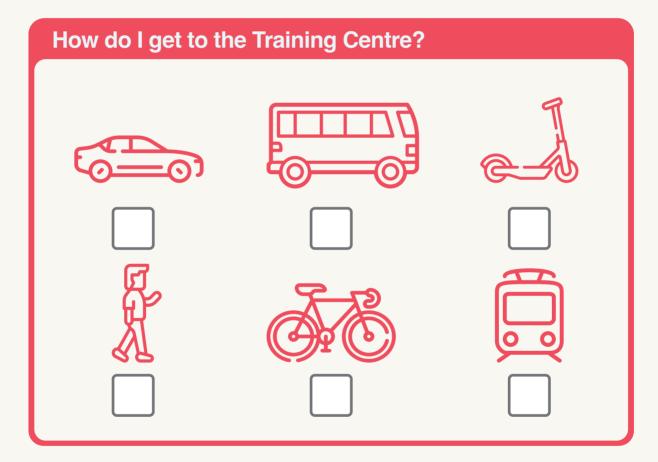
My Tutor is called

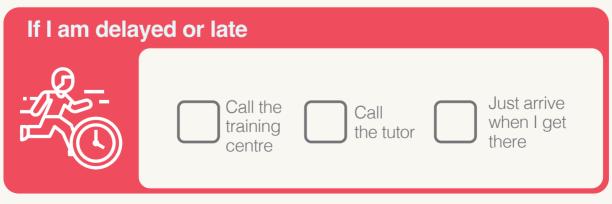




My Plan for getting to the Training Centre







Q What will I do if problems arise?



What do I do if I have a problem at the Training Centre?



I wake up and I am not feeling well



I think I might be late for my class



I forgot to bring my mobile phone to the Training Centre



I forgot to bring my money to the Training Centre



I am unsure or don't understand something or some information

Group Activity: Planning and Organising a Field Trip

•	Ideas about where you would like to go?				
•	How would we get there?				
•	What would we need for the trip?				
•	How much money would we need to bring?				
•	Where would we go for tea break or lunch on the day?				
•	How would we get back to the centre?				
•	What time would we return?				
•	How you would get home after coming back to the centre?				
wi wi th	Working in pairs, each pair will be asked to share their ideas and the group will take a vote to choose the Field trip location. Two members of the group will be selected to do the planning and organising and to communicate with the group.				
Yo	our choice of field trip location				
Yo	our choice of 2 members of the team				

	ou can use a diary to help with your Planning and ganising for life and work.
Q H	How would you use a diary?
Q V	Vhat information might you write into it?
Le	arner Activity: Let's practice using your own diary.
1•	What date is it today?
2•	What day is it today?
3•	What time did I get up at?
4•	What time did I leave the house at?
5•	What time did I arrive to my class?
6•	Was I on time for my class?
7 •	What did I do in class today?
8•	What did I enjoy most?
9•	What did I not enjoy?

10. Think of a question I need to ask about something I didn't really understand

Time Management is a big part of Planning and Organising.

Q	To save	time in	the m	ornings	what	could yo	ou prepare	e the nigh	t before?

- •
- •
- •
- •
- Q To be on time for class, what do I need to think about?
- •
- •
- _____

Q What could I use to help me manage my time?

- •
- •
- •
- •

Let's see how we spend our time by creating a time log, for a day. Your Tutor will show you a sample of a time log and how to fill it in before you start your own time log.

My Time Log for:		

Time	Activity

Group Activity:

Let's create a Plan for our Field Trip

Steps

- 1. _____
- 2. _____
- 3. _____
- **4**•
- 5. _____
- 6.
- 7. _____

Group Activity:

Let's create a **Checklist** for our Field Trip

- •
- •
- •
- •
- •

Group Activity:

Let's record the plan and the checklist for our Field Trip in our Diaries

Group Activity 1: Field Trip Plan Presentation



N	otes	
1 V		

Group Activity 2: Field Trip Checklist Presentation



Notes:			

Unit Summary

Good Planning and Organisation skills are important because they:

- Help you to get things done in a more structured way.
- Help you to manage your time.
- Help you to manage your resources.
- Help you to reach your goal, get the job done.









A person who is good at Planning and Organising is someone who:

- Is Tidy
- Is Punctual
- Shows attention to detail
- Keeps things simple
- Follows a routine
- Uses a to do List or a checklist



Using a diary can help with our organising and planning for Work and Everyday Life.

Group Activity: Field Trip



Field trip picture quiz

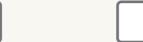
1. What transport did we use on our Field Trip?















2. What time did we leave?

























4. Tick the box that shows how you liked this visit.















- 5. What was the name of the place we had lunch in?
- 6. Where did we go after lunch?









7. What was your favourite part of the day?

8. Do you think the Plan and the Checklist were helpful?

Yes

No

A Little

Could have been better





Field Trip picture quiz

9. What would you change in the plan or the checklist the next time?	foi
10. My favourite part of the Field Trip was	

Picture of the Day



How did you feel about the Planning and Organisation Skills Unit?









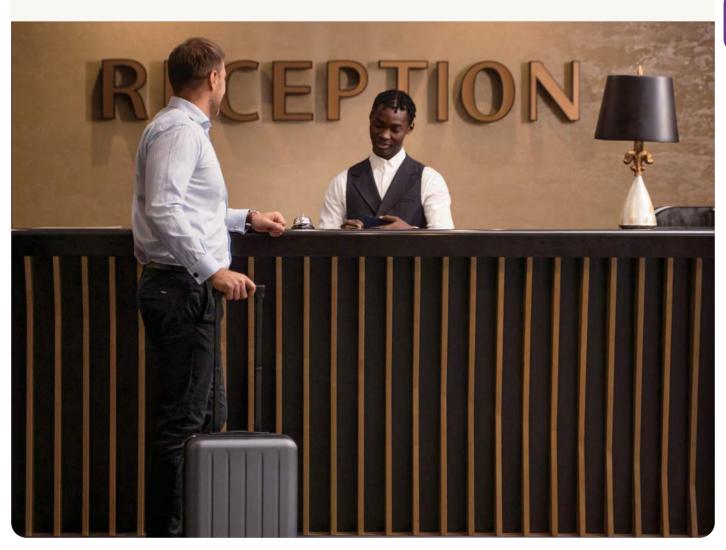
What did you like about this Unit?
What did you not like about this Unit?
Can you think of a question to ask about this Unit?
What would you like to remember about this Unit?

unit

Working in a Hotel

On completion of the 'Working in a Hotel' unit you will be able to:

- Meet & greet Guests as they enter the Hotel.
- Complete the Laundry in a Hotel.
- Demonstrate good standards of Housekeeping.
- Understand and practice good Food Preparation, Presentation & Storage.
- Prepare the dining area for meal settings, Breakfast, Lunch & Dinner.



Introduction

When you are Working in a Hotel, Customer Service is very important. Customers of a Hotel or Cafe are called Guests. This is because they stay in a Café for some time to have their food or coffee and stay overnight in a Hotel.

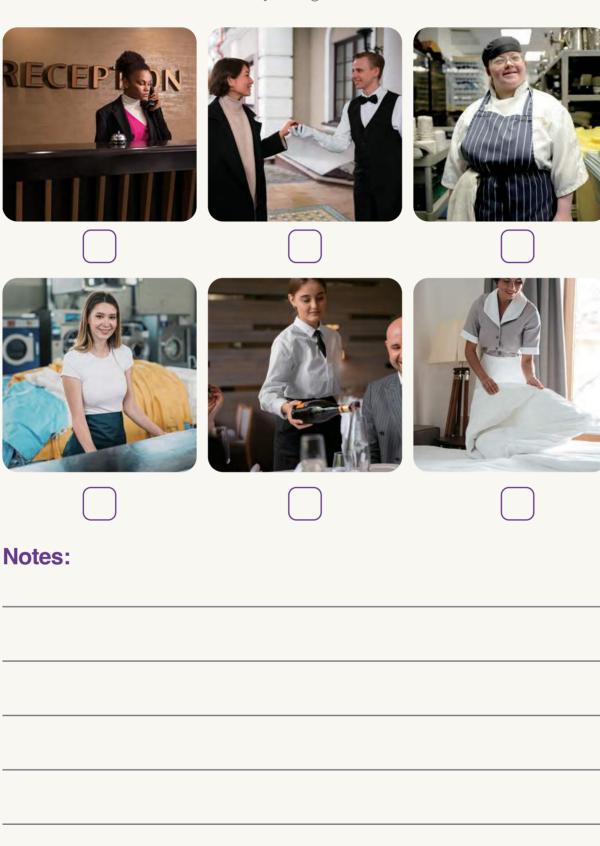


There are many different roles you may have when you work in a Hotel.

Learner Activity: Make a list of the roles you might have, if you worked in a Hotel:

•		
•		
•		
•		
•		

Tick the circle of the areas of a Hotel you might work in:



Group Activity: Role-play - Guest Meet and Greet

Work in Pairs, one person as the **Meet and Greet person** and one person as the **Visitor**. When you have completed the Role-play below Swap roles, from being the Meet and Greet Person to being the Visitor and repeat the Role-play.



Role play 1: The Hotel, Meet and Greet Person

You are at the entrance to the hotel when a Guest arrives. The guest has one small suit case.

You should

First: Greet the Guest.

Next: Check if they need help with their bag or bags.

Then: Guide them to the 'Check In' desk.

Finally: Wish them a happy stay at the hotel.

Role play 2: The Guest

You are arriving for an overnight stay at a hotel that you have not stayed at before. You have one bag with you.

You should

First: Say hello to the Staff Member you meet.

Then: Follow the Staff Member's guidance.

Finally: Thank the Staff Member for their help.

The Hotel Receptionist: Telephone Skills

Good Telephone Skills are essential as part of your role as a Hotel Receptionist.

Group Activity: Key steps in Answering the Telephone

Working in pairs put the following steps, in the correct order from 1-7.

Listen carefully to the caller
Greet your caller in a friendly manner
Use a friendly tone of voice
Speak clearly
Answer the phone promptly

Explain to the caller what you are going to do

Make sure there is **no background noise**

Learner Activity: Key steps in Answering the Telephone

Good Telephone Skills















1.			
1,			
2.			
_			
3.			
0			
4.			
•			
5.			
6.			
-			

Group Activity: Role-play - The Hotel Receptionist

Work in Pairs, one person as the **Hotel Receptionist** and one person as **The Caller**. When you have completed the Role-play below Swap roles, from being the Hotel Receptionist to being the Caller and repeat the Role-play.

Role play 1: The Receptionist

Some examples of Hotel departments or Staff who might get calls:

Reservations

Housekeeping

The Restaurant

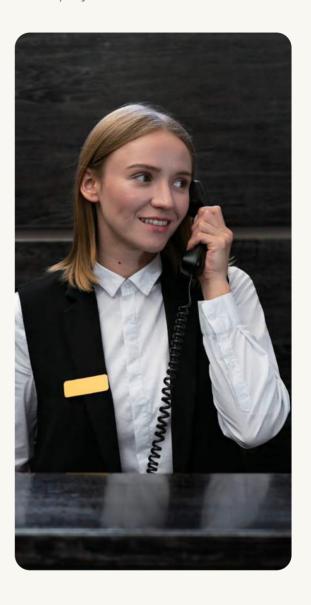
The Manager

You should

- **1.** Make sure there is no background noise.
- **2.** Answer the phone promptly, after three rings.
- **3.** Greet your caller in a friendly manner Good Morning, The Dublin Hotel, Eric speaking (use your name).
- **4.** Use a friendly tone of voice.
- **5.** Listen carefully to the caller. They will ask you to speak to someone in one of the departments of the Hotel.
- 6. Speak clearly.
- **7.** Explain to the caller what you are going to do. You can tell the caller:
 - **a)** You will put them on hold, before you transfer them to the person or the department they are looking for.

Or

b) If the person or department the caller is looking for is not available, you can take a message from the caller.



Group Activity: Role-play - The Caller

You are making a Telephone call to 'The Dublin Hotel'. You would like to speak to someone in **Reservations.**





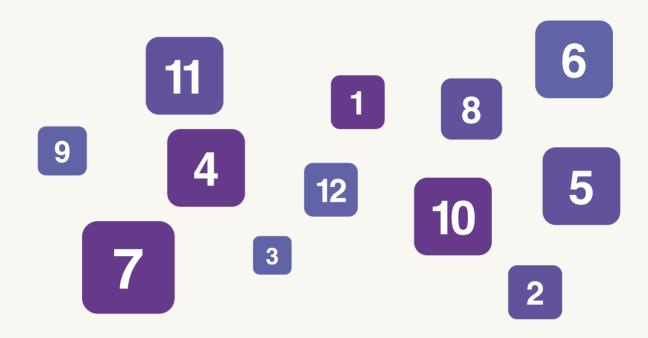
You should

- 1. Introduce yourself, once the person answers the phone.
- **2.** Ask for the Reservations Department, as you would like to make a reservation to stay at the Hotel.
- **3.** Listen to the Hotel Receptionist.
- **4.** The Hotel Receptionist may put you on hold before transferring you to the Reservations Department.

Numeracy Skills for Work

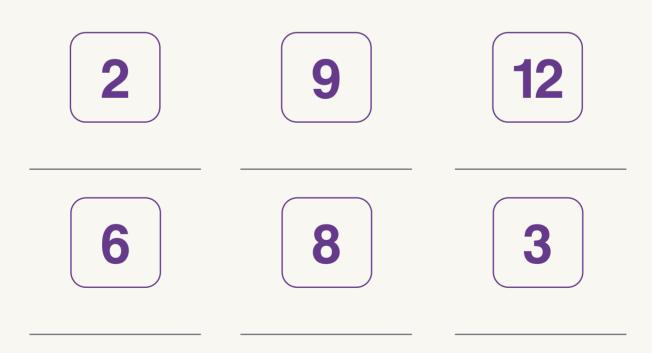
Understanding numbers and counting are important skills to have when you work in a Hotel.

For example, you may have to count towels, forks, glasses and many other items.



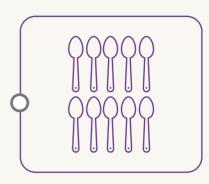
Learner Activity

Write the word for each number in the box:

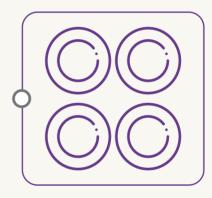


Match the number to the correct set of products.

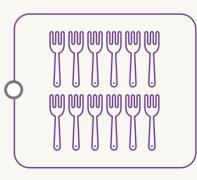
- **5** °
- 2 0
- **6** °
- **4** o
- **12** °
 - **1** c
 - 7 0
- 10 0
 - 3 0

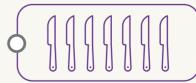












Group Activity: Role-play

Work in Pairs and when you have completed all the Role-plays below Swap roles and repeat the Role-plays.

Role-play 1:

The **Waitress** or **Waiter**, from the Dining Room, is setting the tables for lunch. She or He comes to the kitchen and asks the **Kitchen Assistant**, for 6 knives and 6 forks. The Kitchen Assistant gets 6 clean knives and forks and carefully counts them. The Kitchen Assistant gives the knives and forks to the waitress using a clean tea cloth.

Role-play 2:



A **Guest** of the Hotel orders 4 cups of Coffee in the Hotel lounge. The **Waitress or Waiter** serves 4 cups of Coffee to the Guest.

Role-play 3:



The House Keeping **Manager** requests 5 handtowels from the **Laundry Attendant**. The **Laundry Attendant** selects 5 clean handtowels and gives them to the House Keeping **Manager**.

The **Officer Manager** asks the **Receptionist** or **Office Assistant** for 5 rulers.

The **Receptionist** or **Office Assistant** selects 5 highlighter markers and gives them to the **Office Manager**.

Working in an Hotel: The Laundry Area

A person working in the Laundry Area, in a Hotel is called a **Laundry Attendant**. Their main role is to look after the Linens for the Hotel and also Guest clothing that is sent to be cleaned.



The main tasks of a Laundry Attendant are:

1. Washing Hotel Linens and Clothes

- Sorting washing into colours and whites.
- Choosing the correct washing cycle on the washing machine.
- Removing linens and clothes from the machine when the cycle is finished.

Notes:			

2. Drying Linens and Clothes

- Placing the linens and clothes on inside or outside lines.
- Using a Dryer to dry the clothes.

Notes:			

3. Sorting the Linens and Clothes	
Checking for items that need to be pressed.	
Notes:	
 4. Folding Linens and Clothes Carefully folding linens and clothes to ensure they are well presented. 	
Notes:	
5. Transporting Linens and Clothes	
 Clean linens and clothes placed carefully on a clean trolley with clear tags for destination. 	
Notes:	
6. Distribution of clean Linens and Clothes	
Returning clean linens to housekeeping.	
Returning clean clothes to Guests.	

Notes:



Group Activity: Let's Practice

Notes:

Working in a Hotel: Housekeeping

A person working in the Housekeeping Area in a Hotel is a member of the **Housekeeping Team**.

Their main tasks are to clean, organise, and maintain Guest rooms and other public areas of the Hotel.

They ensure high standards of cleanliness and tidiness throughout the hotel, creating a welcoming and safer Guest environment.

Good housekeeping is essential to the reputation of any Hotel.

Group Activity

Working in Pairs create a cleaning checklist for one of the following areas:



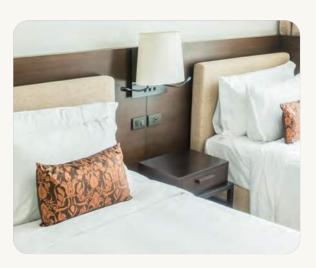
1. The Hotel Lobby



2. The Rest Rooms



3. The Stairs and Hallway of the Hotel



4. A Guest Room

Working in a Hotel: Housekeeping

Cleaning Checklist:

1. _____

2. _____

3. _____

4• _____

5. _____

6. _____

7. _____

8• _____

9. _____

10•

















Working in a Hotel: The Kitchen Area

A person working in the Kitchen Area in a Hotel is called a **Kitchen Assistant**.

Their main tasks are to clean, organise, and store kitchen utensils. They also help to prepare, present, serve and store food.

In Unit 4 we learned about the 5 Key Food Hygiene Principles

Learner Activity:

Can you list the 5 key Food Hygiene Principles?

1• ————

2. _____

3• _____

4. _____

5• ————



When you work in the Kitchen Area in a Hotel Health and Safety is very important.

Group Activity: Health and Safety in the Hotel Kitchen

Working in pairs list three risks you need to be aware of when working in the Kitchen Area of a Hotel.

1• _____

2. _____

3.









Learner Activity: Personal Hygiene

Q. Why is personal hygiene so important when we are dealing with food?

A

Working in a Hotel: The Kitchen Area

Group Activity: Discussion and Questions and Answers

Q. What is HACCP?

Tick the correct answer.

- The name of a food product
- A medicine you take when you are sick
- A food safety system

What does each letter stand for?

Together we will fill in the blank spaces.









Working in a Hotel: The Dining Area

A person working in the Dining Area, in a Hotel is called a

W ___ _ _ _

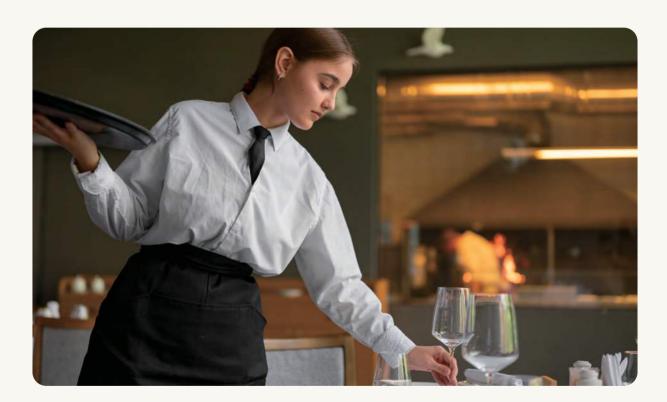
if they are male and a

W ___ __ __ __

if they are female.

A Waiter or Waitress will carry out the following tasks:

- Set the tables in the dining area for Breakfast, Lunch and Dinner
- Clear and clean the tables after the Guests are finished
- Meet, greet and guide the Guests to their table when they arrive



Working in a Hotel: The Dining Area

Task: Set a Table for Breakfast



Before you start make sure to wash your hands.



Step 1: Clean the Table

Use the 6 key steps of Cleaning (Unit 4, page 78).



Step 2: Set the Table

You will need a napkin, a knife, a fork, a large spoon, a small spoon, a cup, a saucer and a side plate.

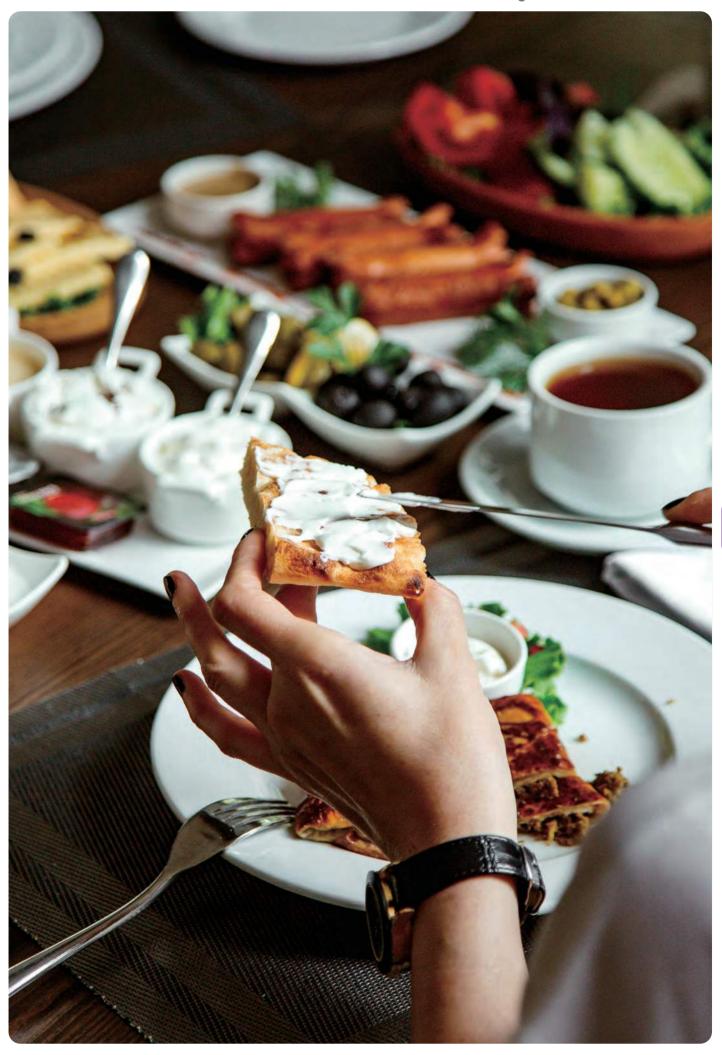
The Hotel you work in might have other items you will need and they will let you know as part of your 'On the Job Training'.

Group Activity: Let's Practice Step 1 and Step 2

Step 3: Clear Tables after Breakfast

- Stack the plates together and take them to the wash area.
- Put any disposal napkins in the rubbish bin.
- Return to the table with an empty tray.
- Place the side plates, cups, saucers, knives, forks, spoons and tea pot on the tray. Be careful not to make the tray too heavy.
- Bring all items to the wash area.
- Return to the table and remove any other items.
- Clean the table using the six key steps of cleaning.

Group Activity: Let's Practice Step 3



Working in a Hotel: The Dining Area

Task: Set a Table for lunch or dinner







Step 1: Clean the Table

Use the 6 key steps of Cleaning (Unit 4, page 78).



Step 2: Set the Table

You will need a napkin, a knife, a fork, a large spoon, a soup spoon, a small spoon and a glass.

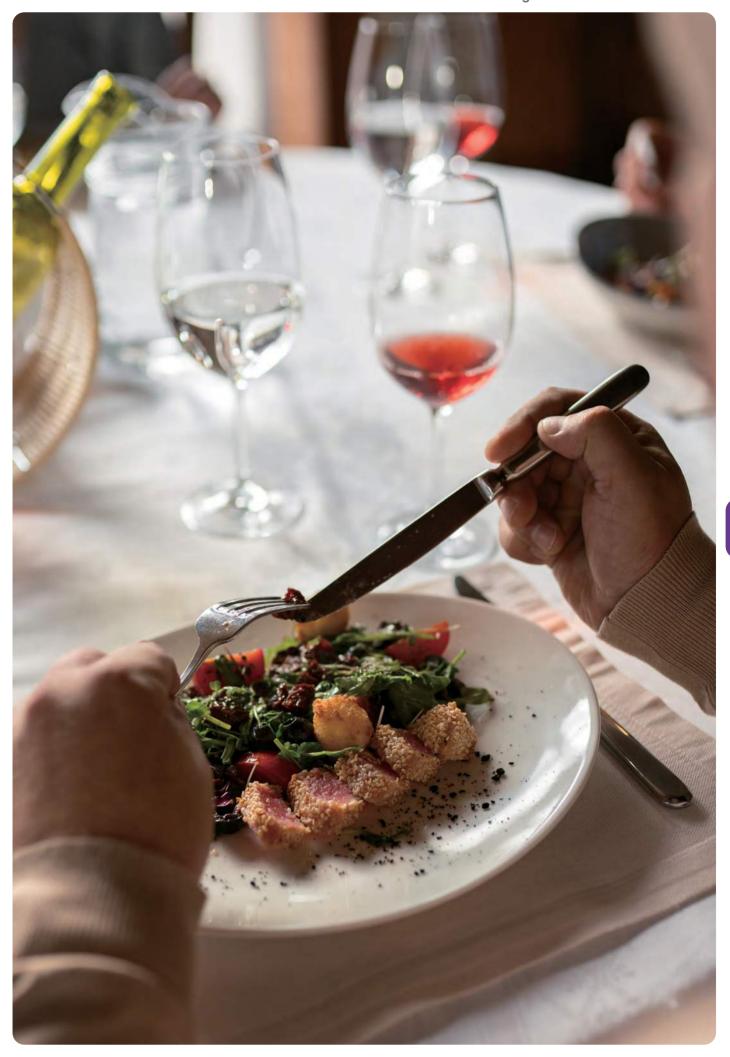
The Hotel you work in might have other items you will need and they will let you know as part of your 'On the Job Training'.

Group Activity: Let's Practice Step 1 and Step 2

Step 3: Clear Tables after Breakfast

- Stack the plates together and take them to the wash area.
- Put any disposal napkins in the rubbish bin.
- Return to the table with an empty tray.
- Place the glasses, knives, forks, and spoons on the tray. Be careful not to make the tray too heavy.
- Bring all items to the wash area.
- Return to the table and remove any other items.
- Clean the table using the six key steps of cleaning.

Group Activity: Let's Practice Step 3



Working in a Hotel: The Kitchen Area

Group Activity: Discussion and Questions and Answers

Hotel Task Checklist	Completed	Date
1. Meet and Greet Role-play		
2. Telephone skills Role-play		
3. Numeracy and counting Role-play		
4. Housekeeping cleaning checklist		
5. Kitchen – six steps of cleaning Role-play		
6. Dining Area – set up and clean up Role-play		

Notes:				

Group Activity: Planning a Field Trip to a Hotel

Field trip focus

Guided tour of a Hotel to include:

- The Lobby
- The Reception
- The Laundry Room
- The Kitchen
- The Dining Area

Field trip checklist:

•		
•		
•		
•		
•		
•		
•		
•		
•		

Group Activity: Field Trip - What are we looking for?
1. The Lobby:
2. The Reception:
3. The Laundry Room:
4. The Kitchen:
5. The Dining Area:

Group Activity: Field Trip
Date
Location
Time
Duration
My experience
What I liked:
What I learned:
Something I noticed and want to share:

7

Field Trip picture quiz

1. What transport did we use on our Field Trip?

















- 2. When you entered the Hotel was the Lobby welcoming?
- Yes



How?









- 3. What was the name of the Hotel we visited?
- 4. Tick the pictures of different areas we saw on our Hotel tour?









5. What was the name of the person who met us for the tour?

Terry







6. Tick the Health and Safety signs you saw in the Hotel?

















7. Give an example of good Guest Service you saw on our Hotel tour.

8. What time did we return to the Training Centre?















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Working in an Hotel: Unit Summary

Customers of a Hotel or Cafe are called **Guests**

Good **Guest Service and Telephone Skills** are essential when working in a Hotel.

Understanding **numbers and counting** are important skills to have when you work in a Hotel.



A person working in the Laundry Area, in a Hotel is called a **Laundry Attendant.**



A person working in the Housekeeping Area in a Hotel is a member of the **Housekeeping Team.**



A person working in the Dining Area in a Hotel is called a **Waiter or Waitress**.





HACCP



Hazard = Danger

Analysis = Evaluation/inspection

Critical = Very important

Control = Standard

Points = Cooking, cooling, reheating or holding food

Extra Notes:		





How did you feel about the Working in a Hotel Unit?













What did you like about this Unit?
What did you not like about this Unit?
Can you think of a question to ask about this Unit?
What would you like to remember about this Unit?

Group Activity

We are going to practice all of the new skills we have learned in this Module, Working in a Hotel.

Each Role-play will include examples of:

Unit 1: Customer Service

Unit 2: Communication Skills for Work

Unit 3: Health and Safety at Work

Unit 4: Hygiene Standards

Unit 5: Teamwork

Unit 6: Planning and Organisation Skills for Work

Unit 7: Working in a Hotel

Role play 2			
Role play 3			
Role play 4			
Role play 5			

Guest Speaker

Guest Speaker – Working in a Hotel, sharing the experience

Group Activity: Discussion and planning for Guest Speaker

- 1. What do you want to know about working in a Hotel?
- 2. Prepare and suggest questions for our Guest Speaker.
- 3. Agree a list of questions with the group.
- 4. Agree who will ask each question.

Note			

Guest Speaker's Name:
Job Title:
Name of their Company:
My Questions:
1•
2•
3•
What I liked
What I learned

Your questions answered

Q. 1. If I am unsure about something in work, what should I do?

A. Always ask another member of staff or your supervisor if you are unsure about something or need some advice on a work matter.

Q. 2. There is a lot to do with this job. How will I know how to do everything?

A. When you start work you will do some 'On The Job Training'. This will help you get to know more about the tasks you have to do. You will also be able to ask as many questions as you need to!

Q. 3. If I am finding it difficult to settle in, who should I speak to?

A. When you start a new job it takes some time to settle in, this is something that everyone experiences. You can always speak with your Supervisor or someone at home if you would prefer about any concerns or worries you have. It is important to give yourself and your new job some time but there will always be someone to speak to, who can help and support you.

Q. 4. Who should I speak to if I would like to do more training for my job?

A. If you would like to do more training, for a particular part of your job, for example, in Food Preparation, speak with your supervisor or job support person and they will be able to organise some additional training for you.

Group Activity: Unit Summaries'

Unit Summaries' discussion and viewing of recorded Role plays.















Job seeking guidance: Guest speaker
What I liked
What I learned
Job Seeking Action Plan:

Module Review

Unit 1: Customer Service







Unit 3: Health and Safety at Work







Unit 5: Teamwork







Unit 7: Working in a Hotel







Unit 2: Communication Skills for Work







Unit 4: Hygiene Standards







Unit 6: Planning and Organisation Skills for Work





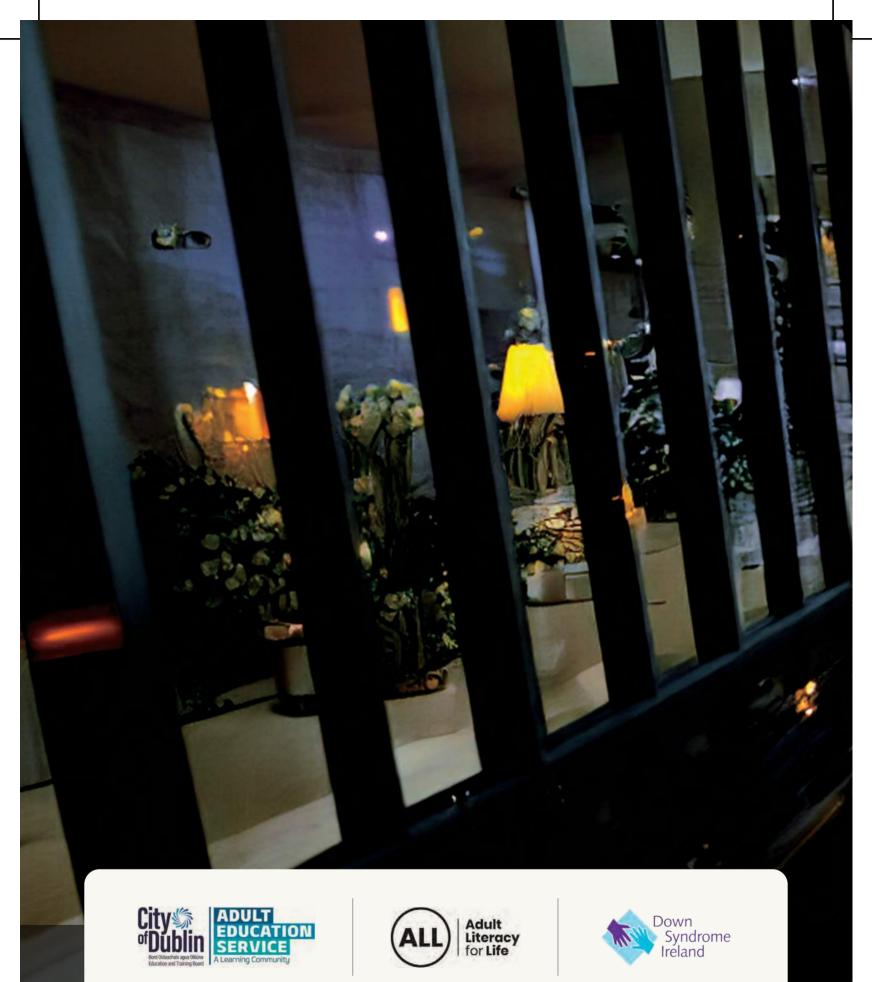


Group Activity

Working in small groups or pairs, prepare a small presentation or poster on the content of one of the 'Working in a Hotel' Units. Each small group or pair will share their experience with the group.

Module Completion Date:

Tutor Signature:









Rialtas na hÉireann Government of Ireland



